

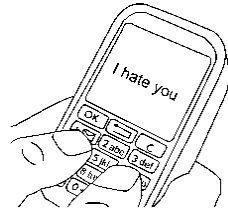
Our response to bullying

What is Bullying?

Bullying is when someone wants to hurt or upset someone again and again. It can be:

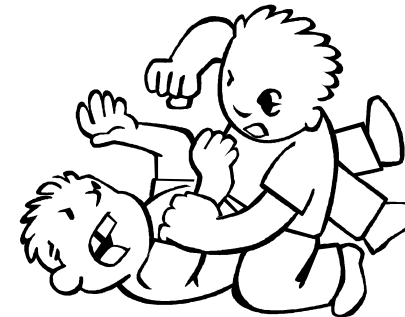
- Emotional being unfriendly, not allowing to join in, tormenting (e.g. hiding books, threatening gestures)
- Physical pushing, kicking, hitting, punching or any use of violence
- Verbal name-calling, sarcasm, spreading rumours, teasing

It can be face to face, notes or over the Internet or mobile phone.



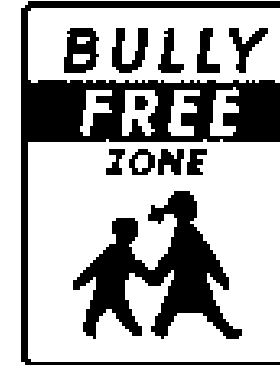
Children who are bullied can become sad, quiet, lonely, not wanting to come to school. This is not how we want children in our school to feel.

1. The School Rules *and Home School Agreement*, help us all to agree what is acceptable behaviour and what is not.
2. Three members of staff are on playground duty. Children are encouraged to tell teachers and other school adults if they are bullied or see bullying happening.
3. The bullies are asked to apologise to those they have bullied.
4. If necessary the bully is removed from the playground/ classroom etc. and a record of the situation kept.
5. If the bully keeps bullying, their parents are informed and will be asked to come in to a meeting to discuss the problem.
6. We try to help the bully (bullies) change their behaviour.





North Bradley CofE School Anti-bullying Policy



How and what do we learn about bullying in our lessons?

Bullying is discussed throughout the year in our classrooms during specific lessons and in response to playground and classroom situations, through PSHE&C or Circle Time. We use the annual Anti-bullying Week, to make bullying the focus of our PSHE&C work and it is also discussed during our Life Bus visits. In our ICT lessons we discuss internet and phone safety, including bullying. We use role-play, poetry, discussions, activity books and stories to help us understand both the person being bullied and the bully. We learn how everyone feels, how to stop bullying and what to do if we are bullied or see bullying happening.

Why do we have a School Anti-Bullying Policy?

At North Bradley Primary School we want a caring, friendly and safe place for all of us so we can learn without worrying about being hurt. Bullying of any kind is unacceptable at our school. Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Pupils who are bullying need to learn different ways of behaving. Schools have a responsibility to respond promptly and effectively to issues of bullying. If bullying does occur, all pupils should be able to tell and know that incidents will be dealt with promptly and effectively. We are a TELLING school. This means that anyone who knows that bullying is happening is expected to tell the staff.